AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT
BARGAINING UNIT

	Announcement number
HUMAN RESOURCES OFFICE **Washington National Guard** **Building 33, Camp Murray** **Tacoma, WA 98430-5130**	10-014-ANG **Opening Date** 11 May 2010

Position Title, Series & Grade Information Technology Specialist, GS-2210-11	**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 (3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**
PD Number: 80750000	9 June 2010

Location of Position: 262 NWS McChord Field, JBLM, WA	**Baseline physical** **An employment physical may be required within 90 days of employment per OSHA regulation and NGB* *this physical will be used to determine fitness and eligibility for continued employment.**
Salary Range: $61,255 PA to $79,628 PA	**Website address:** http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration	CURRENT BARGAINING UNIT STATUS
☒ **Area 1 – In-service Excepted:** All permanent Washington Air National Guard Excepted and Competitive bargaining unit civil service employees, and members with excepted technician re-employment rights to the Washington Air National Guard.	☒ **Bargaining Unit** ☐ Non-Bargaining Unit
☐ **Area 2 – In-service Competitive:** All presently employed permanent competitive technicians, and members with competitive technician re-employment rights to the Washington Air National Guard.	**Appointment Factors:**
☒ **Area 3 – In-state Excepted:** All participating members of the Washington Air and/or Army National Guard, including in-service technicians that are not covered by the bargaining unit, and indefinite employees. ☐ **Area 4 - Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.	☐ Officer ☒ **Enlisted** ☐ Warrant Officer ☐ NDS (Competitive) ☒ **Permanent** ☐ Indefinite ☐ Temporary

Military Assignment & Grade Requirements

AFSC: 3D0X2, 3D1X2 Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.	**Military Grade Available:** E-4 and Above Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)

Permanent Change of Station
☒ PCS expenses are not authorized   ☐ PCS expenses are authorized ☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

Minimum Requirements for Consideration
General Experience: Experience that demonstrated accomplishment of computer project assignments that required a range of knowledge of computer requirements and techniques.
Specialized Experience: Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.
Other Requirements: Must have or be able to acquire a **Top Secret** security clearance.

The following Selective Placement Factors (SPFs) will be considered in the evaluation process
Element I – Knowledge of customer service technical support principles and methods sufficient to manage customer support help desk operations involving the delivery of a full range of computer and network support services.
Element II – Knowledge of information technology methods, and information protection techniques, and procedures. This includes government and Commercial Off The Shelf (COTS) technology using industry standards and an ability to understand the capabilities and limitations of software and hardware.
Element III – Knowledge and skills in network hardware, software, network operations functions, firewalls, packet switching communication protocols, and diagnostic tools to analyze network system problems and provide resolutions.
Element IV – Knowledge and skills associated with the Unit Automated Data Processing Equipment (ADPE) account for operational equipment. Familiar with ADPE procedures and responsibilities. Skill in inventory management, and issuance of all non ADPE equipment. Knowledge of turn in procedures of government equipment to the Defense Reutilization and Marketing Office (DRMO).
Element V – Experience as a Government Card Holder. Skill and experience with maintaining currency and qualifications necessary to administer the Government Purchase Card (GPC) program for operational equipment purchases.

SUMMARY OF DUTIES
This position is located in an Information Operations (IO) Squadron. The purpose of this position is to serve as Computer Network Operations (CNO) Team Technician, ensuring the confidentiality, integrity, and availability of information systems, networks and data through the enhancement of Department of Defense (DoD) information systems security programs, policies, procedures and tools. Enhancement of information systems security programs, procedures, and tools are specifically accomplished by conducting vulnerability assessments and Opposing Force (OPFOR) tasking of planned and installed information systems and ensuring all protection needs are met. The incumbent performs information operations that protect and defend (or assess the capability to protect and defend) information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation. Evaluates and assesses vulnerabilities of customer network and application server hardware, operating system software, and peripheral network equipment such as routers, bridges, switches, attached cabling system, network interface cards, modems, multiplexers, and concentrators. Analyzes equipment and software reliability and suitability for vulnerability assessment utilization. Assists with oversight and maintenance of the squadron's digital training range(s), a suite of servers, routers, switches, hubs and other devices which can be configured with a variety of different operating systems in various versions, and with pre-programmed vulnerabilities, to be used in Computer Network Operations (CNO) training. Consults with subordinates, supervisors, specialists, vendors, and sister IO squadrons to procure and maintain training range devices that realistically emulate Air Force networks and are flexibly re-configurable to emulate the network(s) of a specific Air Force base as needed to prepare for vulnerability assessment missions. Performs analysis and design of automated and manual systems related to the network. Performs other duties as assigned.

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  a) OF 612 "Application for Federal Employment"
  b) Personal Resume, with original signature or
  c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

__Mail or Hand Deliver__ forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130
(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY**: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN   323-7835